



Ian Williamson
Dean, The Paul Merage School of Business
UC Irvine

Ian O. Williamson was appointed dean of The UCI Paul Merage School of Business on January 1, 2021. Prior to joining the Merage School, he served as pro vice-chancellor and dean of commerce at the Wellington School of Business and Government at Victoria University of Wellington, New Zealand.

Williamson received his PhD from the University of North Carolina at Chapel Hill and a bachelor's degree in business from Miami University. He has served as a faculty member at Melbourne Business School, Rutgers Business School, the Zurich Institute of Business Education, the Robert H. Smith School of Business at the University of Maryland and Institut Teknologi Bandung.

Williamson is a globally recognized expert in the area of human resource management. His research examines the impact of "talent pipelines" on organizational and community outcomes. Williamson has assisted executives in over 20 countries across six continents enhance firm operational and financial outcomes, improve talent recruitment and retention, enhance firm innovation and understand the impact of social issues on firm outcomes.

Williamson's research has been published in leading academic journals (e.g. *Academy of Management Journal*, *MIT Sloan Management Review*, *Organization Science*, *Journal of Applied Psychology*) and has been covered by leading media outlets across the world. He has served on the editorial boards of the *Academy of Management Journal*, *Academy Management Review*, *Academy of Management Education and Learning*, *Journal of Management* and *Cross Cultural Management: An International Journal and Journal of Management*.

He is a past recipient of the Academy of Management (AOM) Education Division Best Paper Award for his research on high performing teams, the AOM Human Resource Division Best Paper Award for his research on the effect of employee mobility on firm performance and the AOM Ralph Alexander Best Dissertation Award for his research examining the top management team (TMT) selection decisions of Fortune 500 firms. He is a recipient of the AOM Best Practices Mentoring Award for his role as the founding President of the Management Faculty of Color Association (MFCA). He also received the University of North Carolina-Chapel Hill Kenan-Flagler Business School Outstanding PhD Student Award.

A passionate educator, Williamson has been recognized for his innovative approaches to business education. He is a past recipient of the University of Maryland Robert H. Smith School of Business Krowe Teaching Award, the Melbourne Business School Senior Executive MBA Teaching Award, the University of Melbourne Award for Excellence and Innovation in Indigenous Higher Education, and the Business/Higher Education Round Table CPA Australia/ABDC Award for Outstanding Achievement in Business Education Collaboration. Williamson was inducted into the PhD Project Hall of Fame for his efforts to enhance diversity in academia and the business world.